

STRATEGIC PLANNING SURVEY RESULTS ~ Spring 2023						
<i>94 surveys completed ~ 92% Response Rate</i>						
PROGRAMS						
	<u>Yes</u>	<u>No</u>	<u>Blank</u>			
I enjoy having eight meetings a year:	68	18	8			
	72%	19%	9%			
	<u>Yes</u>	<u>No</u>	<u>Blank</u>			
I would consider returning to our seven-meeting schedule:	79	15	0			
	84%	16%	0%			
	<u>Begin in</u>	<u>Elim Dec</u>	<u>No Pref</u>	<u>"Other"</u>	<u>Blank</u>	
	<u>Oct</u>			<u>comment:</u>		
				<u>"Elim Jan"</u>		
Since you are open to returning to a seven-meeting schedule (YES in previous question =79 people), which meeting would you like to eliminate?	42	12	21	2	2	
	53%	15%	27%	3%	3%	
	<u>Yes</u>	<u>No</u>	<u>Blank</u>			
I enjoy a special, ticketed speaker program.	92	2	0			
	98%	2%	0%			
	<u>Yes</u>	<u>No</u>	<u>Blank</u>			
Do you support being asked to sell/buy guest tickets to help offset the cost of a speaker?	80	12	2			
	85%	13%	2%			
	<u>Yes</u>	<u>No</u>	<u>Blank</u>			
Do you support the option to purchase books, if applicable, to help offset the cost of a speaker?	85	7	2			
	90%	8%	2%			
	<u>2 yrs</u>	<u>3 yrs</u>	<u>4 yrs</u>	<u>Every year</u>	<u>Blank</u>	
How often would you like to schedule a special, ticketed speaker?	63	6	1	22	2	
	67%	6%	1%	24%	2%	

GCA FLOWER SHOWS								
		3 yrs	4 yrs	5 yrs	Every year	Blank		
How often do you think the LRGC should schedule a GCA Flower Show?		43	17	5	28	1		
		46%	18%	5%	30%	1%		
FINANCIAL COMMITMENTS								
At various times in the past we have evaluated our annual bulb sale, which is our only club-wide fundraiser.								
The consensus has been that it is a relatively easy and effective way to raise approximately			Yes	No	Blank			
\$10K annually. Do you support the continuation of the annual bulb sale?			90	2	2			
			96%	2%	2%			
Do you have any suggestions for a club-wide fundraiser with the potential to generate approximately \$10K in annual revenue?								
*	I suggest we continue the bulb sales, but add some options for some native plants. Daffodils and day lilies should change frequently as they are perennials and multiply, needing division every 3 years. There are hundreds of varieties. Mix it up!							
*	Over the years I have heard of other fund raisers and the bulbs is by far the easier and less time than so many others. And it helps beautify our city!							
*	The bulb sale likely could be doubled selling bulbs around the county, I'm betting, or by donating bulbs to institutions like churches. I've never been involved on the committee; just have purchased bulbs annually. --just guessing							
*	Perhaps an annual LRGC Christmas ornament? One local business has worked with the Capital Hotel and the Arkansas Governor's Mansion to create an exclusive ornament that has been popular in both cases. We'd be happy to explore that with the club.							
*	I don't have a suggestion, but do think another club-wide fundraiser should be studied. Not a guest lecture but another type of event/or item in addition to bulbs.							
*	Could an annual speaker event be considered a fund raiser and more open to the public to generate \$10k per year? This would probably need to be someone pretty well known with a hefty speaker fee. Having a large enough venue might be a problem to generate this amount of money.							
*	I think hosting another event, such as a ticketed speaker, is a nice idea. I just don't like having to sell a certain number of tickets. I like the idea of people being offered and buying tickets without the pressure of selling the tickets.							
*	We don't need to raise an additional \$10,000 per year. I hope our strategic plan will address whether LRGC is a garden club that occasionally has fundraisers to support projects or whether it is a community foundation with a gardening theme. We have \$60,000 earmarked for the next Zone meeting, \$100,000 for our Centennial community grants, and over \$50,000 sitting in the bank because of other donations. On top of that, we have \$125,000 in the operating account and a projected budget that appears to leave nearly \$50,000 unspent as our fiscal year ends.							

*	No. But we sure have a lot of fundraisers! No one really believes when we are told ticketed speakers are not fundraisers..							
*	I think you have got to figure out a different plant to sell than bulbs,ie I remember my mother used to help sell plants one weekend in the heights for the GC and there were garden pots etc you could buy over one weekend.							
*	Christmas greenery would be an easy sale.							
*	I wish we could do a keystone native plant sale that would offer members and other buyers ways to make their own properties more environmentally friendly and sustainable. I have all the nonnative bulbs I want.							
		<u>Every other year</u>	<u>3 yrs</u>	<u>4 yrs</u>	<u>Blank</u>			
	How often do you think our Club should plan a four/five-day Pilgrimage trip?	70	21	3	0			
		75%	22%	3%	0%			
	PROJECTS							
	In addition to outlining the process for considering the addition of a new project, do you support implementing a regular review process (as outlined above) of our current projects, with the potential outcome of adding new projects and/or sunsetting existing projects?							
		<u>Yes</u>	<u>No</u>	<u>Blank</u>				
		94	0	0				
		100%	0%	0%				
		<u>3 yrs</u>	<u>4 yrs</u>	<u>5 years</u>	<u>Blank</u>			
	How often do you think we should evaluate our current projects on a rotating basis?	62	21	11	0			
		66%	22%	12%	0%			
		<u>Dunbar</u>	<u>Growing Gardeners</u>	<u>P4P The Covey</u>	<u>Terry Garden & Arb</u>			
	Which project(s) do you think should be reviewed first? You may check ALL that apply:	29	36	22	43			
	CLUB COMMUNICATIONS							
		<u>Open read all</u>	<u>Open read mostly articles</u>	<u>Open look mostly at pics</u>	<u>Sometimes open</u>			
	How often do you read the "In Bloom" newsletter?	51	29	7	7			
		55%	31%	7%	7%			

		<u>As designed</u>	<u>Limit article word count</u>	<u>Limit # pics</u>	<u>More Pics</u>	<u>Limit # pages</u>		
We currently produce the "In Bloom" on a quarterly basis, which is a good timeframe for the Club to highlight our activities during the year. It also is a good historical record of our accomplishments and is listed on the GCA website in our club section.		70	21	10	4	8		
What suggestions do you have for "In Bloom"? <i>You may check ALL that apply:</i>								
OTHER comments:								
*	Within a two year term, could someone monitor the members in the photos to ensure 75% of our members are in photographs...and maybe a member should only be in 2 photos all year. Just a thought.							
*	However is fine -- as long as I don't have to do it!							
		<u>Often</u>	<u>Some times</u>	<u>Rarely</u>	<u>Never</u>			
How often do you use the LRGC website?		36	41	15	2			
		38%	44%	16%	2%			
Our LRGC Website has helpful information to keep the membership informed.		<u>Master calendar</u>	<u>Yearbook directory</u>	<u>Meeting/ Pgm Info</u>	<u>Make Purchases</u>	<u>Publicati ons</u>	<u>Comm Landing Page</u>	<u>Do not use website</u>
If you visit the website, which item(s) listed below do you search for and read?		54	53	48	57	41	19	3
<i>You may check ALL that apply:</i>								
CLUB COMMITTEES								
			<u>Two times</u>	<u>Four Times</u>	<u>As often as necessary</u>	<u>Blank</u>	<u>OTHER responses</u>	
Some Committees meet as often as necessary, such as Finance, Ways and Means, Nominating, etc.			11	4	72	2	5	
How often do you think our other LRGC committees should meet during the year?			12%	4%	77%	2%	5%	
OTHER Responses:								
*	As often as needed with the caveat that, as the saying goes, "many meetings could be handled with an email", Committee chairs should be mindful not to schedule meetings unless absolutely necessary. A meeting at the start of our LRGC year is advisable, but beyond that additional meetings may be unnecessary.							
*	I do not think a committee should have a meeting if it is not necessary. Sometimes you can send an email with the information that the committee members need to know.							

* I think that committees should never have "general" meetings more than twice a year, but if they can get away with one, that is even better. (For example, a "planning" meeting at the beginning of the year.)							
* the number of times it meet, should be more about the kind of committee it is, some are more hands on educational like Hort and Conservation, that a field trip/workshop replaces a meeting.							
* Two-Three times. Depends on the committee and how often other committees are meeting. We should look at the overall calendar.							
	Yes	No	Blank				
Do you enjoy the various optional workshops and field trips	89	3	2				
(some requiring a fee) scheduled throughout the year by our committees ?	95%	3%	2%				
	Once per year	Twice per year	No Pref	OTHER responses			
Should field trip and workshop opportunities requiring a fee be limited to once or twice a year by each of our committees, such as once in the fall and/or once in the spring?	10	16	59	9			
	11%	17%	62%	10%			
OTHER Responses:							
* As long as people are interested, I think they should have the opportunity.							
* As often as feasible considering the years plans.							
* I do not think you need to limit activities but we should be mindful of all our members when planning field trips and workshops.							
* I enjoy workshops and field trips and think, just look at master calendar and try to not plan when others are going on and really work to keep cost down, so many have gotten pricey!							
* I think anytime interesting opportunities can be offered to our members is fine, with or without a fee.							
* no limit							
* The Committee Chairs should be allowed flexibly according to what opportunities arise.							
* Workshops with a fee are ok as a member has the option to attend or not. Also, my calendar will not let me to attend every one, so more than one is appealing too.							
* It depends on the possibilities							

ADDITIONAL COMMENTS								
Please share any additional thoughts you have regarding the topics in this survey or other comments about our club:								
<u>MEMBERSHIP</u>								
*	There should not be an age limitation on acceptance into the Little Rock Garden Club unless the club wanted to set the age limit at age 75. It is my understanding that the St. Louis Garden Club and other clubs around the country do not have age limits. The "Age Limit" restriction serves no purpose other than keeping some VERY QUALIFIED perspective members from joining our club.							
*	I do not think that we diversify the nominating and admissions committees enough, although way in the past, I've served as nominating chair and on the admissions committee. I appreciate the constructive look at this going forward.							
<u>FINANCE - DUES - BUDGET - GIFTS - FUNDRAISING</u>								
*	I would like to have the option to pay both the luncheon fee and the membership dues at the same time so I am only paying Garden Club dues once per year.							
*	I personally do not think members come to our monthly meetings for the meal. If we are trying to cut our budget, I suggest have a morning coffee rather than a plated lunch. Coffee, tea, and muffins occasionally.							
*	I am disappointed that part of our centennial gift is just cash going to the Fine Arts Museum and not a specific garden within the landscape plan. It would have been nice to have something to point to and say this is our gift as we will with the rest of the gifts.							
*	Enough with the constant fundraising. We are not an organization whose purpose is to raise and donate money. We do that in other organizations. Along those same lines, we do NOT need to publicize ourselves when we do make a contribution to the city or an organization. It's distasteful. We do not need publicity to draw new members and we do not need publicity to attract monetary donors. So the only reason I can find for us "tooting our own horns" publicly is for us to feel better about ourselves or show off to others in the community how great we are. But those others are excluded from joining our membership, so that's just rude.							
*	As an exclusive organization, putting our name on plaques might strike the public as more vanity than altruism. Our strategic plan should examine the optics of this. I am aware that others do not share my concerns; however, I am also aware that there is not much discussion outside of certain committees about how to spend the club's money.							

<p>* We should not vote on the Centennial projects as a slate. I have serious reservations about two of the proposed projects. War Memorial Park's future is up in the air, and the Arts Museum is embroiled in a lawsuit accusing it of the failed stewardship of a property that we help maintain. Furthermore, I understand that the Arts Museum has already raised sufficient money for its landscaping. I have spoken to quite a few members who agree.</p>							
<p>* Please raise lunch fee.</p>							
<p>* Over the years, the LRGC has steadily moved toward a fund-raising organization. While this is laudible, the leadership should remember it is a garden club.</p>							
<p>* I have enough coffee table books but happy to buy and give away.</p>							
<p><u>FLOWER SHOWS</u></p>							
<p>* Since flower shows are a Very Big Deal in the GCA community nationwide, we should host more of them. They should not be held at a country club if we want to attract non-members or the public at large.</p>							
<p>* We should have an in-house Mini Flower show every year...Pop up flower show!</p>							
<p><u>GENERAL MEETINGS</u></p>							
<p>* I enjoy our meetings, but information is repeated that we have already read in the In Bud which does make the meetings longer than needed.</p>							
<p>* I really feel strongly about keeping our eight meetings. To me, it fosters friendship...how many times do we have to be told to sit down?! LOTS because we are way too busy visiting with each other! I do wish the meetings would be held to an hour or an hour and a half--maybe aim to be through by 1:00, and if it looks like a meeting will be packed, send things out by email instead of presenting at the meeting.</p>							
<p>* I especially enjoy drawing for tables at the monthly meetings. It affords me the opportunity to meet some of the new members. // I also enjoyed the small group meeting in a members home. That could be an opportunity to discuss issues that members might have.</p>							
<p>* Our meetings are boring as reports repeat announcements that can be found on the calendar, on the website, in In Bud, and even on the printed meeting agenda. How about our committee reports share a floral design tool or tip or a hort tip about what to do this month in our gardens, or a conservation tip we can all do at home? Let's all learn about all committees/disciplines as they relate to gardening in our meetings instead of having to join a committee to learn anything about it. We're a GARDEN club. Educate our members about gardening, Floral Design, Photography, Botanical Arts, and Conservation.</p>							

*	We don't need to meet just to meet but sometimes we have such accomplished members that they just already have things figured out and make decisions without including newer members (or members in a new area) in on the process. This may save time but might not be best in the long run.							
*	If we did reduce by one meeting, I believe December would need to be more of a meeting than just a party, to cover all our business.							
*	Small-group meetings should occur more often. They don't have to be formal business meetings where we take minutes and cover absolutely every bit of business there is to cover. They could be the venues where members talk about one or two aspects of what's going on in the club instead of having committees dictate club-wide projects and expenditures to members with relatively little feedback. We might also get to know one another better, and we might get to understand projects better. How about program segments at meetings on "what to do in the garden this month"? For a garden club, we seem detached from the activity of gardening in our own spaces.							
*	Make one meeting COFFEE only@ 10:30 -everyone can eat on their own, dress casually - continue with their day. Maybe have that in September							
*	Please work on making meetings shorter. We all can read! That is why we have newsletters.							
*	Flowers for meetings have become an advertisement for local florists - Wasteful and very expensive. Flower arranging by members is disappearing...and will continue to be something we do less and less.							
*	I wish we had more general meetings in homes and split us up.							
*	I appreciate the opportunity to meet and visit with other LRGC members through the use of name tags and occasional assigned seating at the meetings. Also having one business meeting throughout the year at a member's home offers a relaxed setting for members' participation in the Club's activities.							
*	Although members cannot plan the Little Rock Country Club luncheon menus, the menus could be enhanced if a few LRGC officers would meet with the catering staff and simply offer menu suggestions to consider throughout the year.							
*	I think our club does a great job in all areas. I have no specific suggestions for improvement. I do think meeting business could be moved along faster.							
	<u>COMMITTEE MEETINGS</u>							
*	I do not know how to handle this but if the information covered in a committee meeting could have been covered in an email...there is no reason to meet to just meet. I vote one meeting in the fall and spring.							
*	Could we please skip committee meetings in January except for the Board Meeting at the end of January to get ready for the Feb General Meeting.							

	<u>PROJECTS</u>							
*	I would like to have a garden that we garden in a place where people could enjoy .							
*	I think our garden club should have a garden it takes care of. Some of my most enjoyable times, have been working alongside fellow gardeners at the Rose garden and Terry garden. And this was how I got to know our fellow members. We know the Terry Garden is over and now is the time to be looking for a new garden to support. I believe a lot of our members would like to help at a garden. Participation at Terry has dropped because what was the point of being there.							
*	Have 3 years of work and review in year 4.							
*	We comment often that we keep adding activities and not removing any! I think is good that we are setting up an evaluation process for projects.							
*	I miss as do others- that we do NOT have a working garden. Terry garden has been in question-- some thought we would wait for the Fine arts museum to be built and for us to go there and garden. We are now donating 25k CASH-is this where will be gardening? If not- Why has there not been an open study on a new garden for us? It should be made up of a mixed group - all ages. Being together gardening is the essence of our club! We are call the Little Rock GARDEN club!							
*	I want to be a part of a garden that we/LRGC take care of....							
*	LRGC needs a hands-on project. New members and old get a better understanding of our club, get to know each other, build pride and contribute. While the Terry Garden needs a review, it is impossible to review a garden in less than five years. Gardens need time.							

	<u>SPEAKERS</u>							
*	I indicated no to requiring guest tickets to be purchased for speakers because it bothers me to invite someone who is not in the club to LRGC events. I just feel weird because the admittance isn't open!!							
*	I enjoy having special speakers who draw interest outside of our club. I enjoy inviting friends to these sorts of events. I'm a little tired of the party decorations theme, so I'm looking forward to more variety in topics.							
*	We should have a speaker every two years that is a GIFT to our community. Someone that people would enjoy hearing without paying for it. Call it Community Service. We have done that twice with a horticulturist and a floral designer. We could also do it with a photographer, a landscape designer or a conservationist. We have plenty of money. We could even say we have one ticketed event to pay for the free one. It doesn't have to be as big a deal as the fundraiser one.							
*	My primary interest is conservation, native plants and pollinators and ways to protect the environment. I wish we could have speakers who focus on getting rid of huge lawns, on planting keystone natives preferentially, and of the dangers of Mosquito Joe and other toxic chemical companies. That said, I would LOVE to have the botanical embellishment lady back for another program.							
*	<u>PROGRAMMING - CALENDAR</u>							
*	I feel like the LRGC calendar is too full. I know we don't want to start regulating what committee chairs do, and perhaps there will be a lack of participation due to overload, therefore the problem will take care of itself. But I do think that committee chairs should be given guidelines. I often feel like newer members feel pressured to participate in too many things and to serve on too many committees.							
*	I would allow a ticketed event every 2 years to give every President the OPTION whether or not to have one... It does not need to be mandatory every two years but an option. -- Same with Pilgrimage, allow it to be an option to have a Pilgrimage every two years so a President has the option. I would like to see possible 3 day/2 night options that are closer: Natchez, Jackson, Memphis, Bentonville, Tulsa, Dallas...and it will keep the price down. \$3000 for Cashiers is just the start of the real cost and I think it kept some members from going.							
*	Since the board change every two years, it seems best to review projects, have flower shows , etc. in a way that no board is "double whammied".							
*	I am very happy with how the LRGC operates and all of the opportunities we have to be exposed to new and interesting topics and individuals in the world of the LRGC and GCA. I am happy that we had a speaker last year and this year and sometimes the opportunity presents itself to do so - and the club can be flexible in that programming. Also, I think a Flower Show requires the most planning, time and effort of our members, I answered every 3 years but could easily choose every 4 years.							

<p>I value my experiences, past and current, in the LRGC and feel challenged by my current assignments, though maybe a tad overwhelmed by current responsibilities. /// In the years since my admission, it seems as if nearly every project, special event, even monthly meeting has become a bigger, more ambitious undertaking. Very little is simple, straightforward or</p> <p>* inexpensive anymore. I guess I would enjoy an occasional gathering (aside from the obvious, seed gathering, a photo shoot or a Hort workshop) that was intentionally low key and more casual. Maybe even a blue jean casual monthly meeting, particularly March when we do not invite guests. Frankly, on most occasions, we are overdressed in comparison to our invited guests. /// In sum, I suggest we tone down, ease up on the frills and focus on the project work and on enjoying each other as we learn together with less concern about outfits and centerpieces.</p>							
<p>There seems to be way too many extra activities associated with our club. For instance, the collections at Christmas for organizations. This is something many of us do for our churches. Each committee is adding more and more special events. Perhaps too many. For me, the</p> <p>* most enjoyable activity is getting together for lunch and learning about one of our disciplines. Most of our members belong to other organizations and are not looking for additional things to do. (Oh gosh, this sounds a little harsh. Please forgive me!) LRGC does many things right and enjoyable. Many of our members put in hours and hours of work so others can participate. This is greatly appreciated!</p>							
<p>I very much appreciate the work this committee has done to develop the survey and and for the consideration to the future planning of our club. I very much enjoy the time that I spend with the various activities of the club. For me, I like that consideration is being given to</p> <p>* reduce some of the frequency of events and the time required.</p>							
<p><u>PILGRIMAGE</u></p>							
<p>Allow there to be a Pilgrimage every two years so a President has the option. I would like to</p> <p>* see possible 3 day/2 night options that are closer: Natchez, Jackson, Memphis, Bentonville, Tulsa, Dallas...and it will keep the price down. \$3000 for Cashiers is just the start of the real cost and I think it kept some members from going.</p>							
<p>Not having been on one of the pilgrimages before, I was surprised to learn that the LRGC</p> <p>* requires a “donation” for trips like the ones to Crested Butte and Cashiers. If this required donation is intended to cover any excess expenses for the trip, address it by requiring attendees to sign a contract promising to pay any shortfall.</p>							
<p>I love the Pilgrimages and would go on all of them, except recently they have been to places</p> <p>* I travel to frequently, but I am so happy the membership has had to opportunity, and I appreciate the hard work and time commitment of the committee. I strongly support offering Pilgrimages as often as can be done. Thank you!</p>							

<u>IN BLOOM/PUBLICATIONS</u>								
*	I think it is good to have quarterly. I just think it should not be as long and the articles more brief. If more information is needed, we have minutes!							
*	Re: In Bloom and other wonderful communications that people work really hard on and sweat over, I'm just being honest on my readership (lack there of); It's a question of my personal time and emphasis; its not a situation where I'm not interested in the content or subject matter.							
<u>GENERAL</u>								
*	I think the garden club has gotten "mission creep" over the last many years.							
*	LRGC is highly respected in Zone IX and across all Zones due to its exceptional leadership, our talented members in the judging programs and our dedicated club members. We have so much to be proud of and the future of the club is very bright! We stay the course and meet every challenge and take advantage of the the countless opportunities to learn and grow provided by GCA. I love being a part of this outstanding organization and treasure the friends I have made along the way!							
*	I have really enjoyed the opportunities the club has provided me in education, volunteering, making new friends and offering more times to be with old friends. I enjoy serving community organizations and efforts in which club members and programs are involved. I also appreciate periodically evaluating these activities, so that they remain truly meaningful to the members and not merely rote, traditional activities.							
*	Our club is run very well and I love being part of this group. Always interesting, fun and educational and I love our giving of our time and money back to the community. Wish we did a little more of that if possible.							
*	I love our club and appreciate all the hard work that goes into making our organization what it is. I think we have several ways to be active. There are some years that you can do more than others. I feel very fortunate to be a member of the Little Rock Garden Club.							

<p>* There is a feeling that a small group of members are making most of the decisions and then presenting them to the membership for approval. Many of these are "secret" until they are presented to the membership. Everyone loves a fun surprise, but I would like to see the general membership more involved in the discussions about big events or big decisions. Small groups could discuss at small group home meetings or at our tables, pros and cons, with all the information. A recent example is the centennial grant process. The information given to the general membership is inadequate to evaluate the projects. It's just a cheerleading blurb for each proposal. In addition, I have heard from several members that the vote should NOT be a slate, but a vote on EACH proposal. I completely agree. More information should be given, with opportunities to discuss, and the vote shouldn't be all or nothing. The point is to find projects that we ALL think are worthy of pursuing, but the way they are presented makes it appear that the point is to give away \$100,000, and either all four projects get approved or none do.</p>							
<p>* Overall, let's get back to the mission of our club, which focuses on garden-related topics, with a little civic improvement thrown in. Let's think about a multidisciplinary approach. For instance, the Covey project is Conservation, but it's also hort and civic improvement. How about the photography committee coming in at the end of a floral design workshop and take photos of the designs or components of the designs? Obviously, not all projects would involve multiple disciplines, but the more that do, the more we mix with each other and learn about other areas while forming and strengthening our friendships. Flower shows involve ALL areas of our mission. Programming can be designed to support a show, with programs that are similar to classes that will be in a show. ALL flower shows have at least one educational component and usually more, either for our members in a club show, or in a GCA show, for our members and the general public. Especially now that there is no longer a State Flower Show, we need more frequent shows for our members to learn, practice, and prepare to participate in Zone and other shows.</p>							
<p>* Our club often feels disjointed, as our projects and activities seem to be conducted only in committee, and if you didn't join that committee, you might be completely in the dark. You can't join every committee. I would like to see us try to focus our efforts in a way that brings all of us together, with a focus on garden topics, fun, and friendships.</p>							
<p>* Scale back. Focus on our mission. Stop trying to make each thing we do bigger, better, and fancier than last time. Relax and have fun. Remember that we are a Garden Club.</p>							
<p>* I love the garden club and enjoy the relationships. I do have concern that we keep ramping everything up and it's getting so expensive. Our general meetings have always been nice to have lunch together, hear what's going on and a nice speaker. They do not have to be "an event" with expensive center pieces and big time speakers.</p>							

*	The emphasis of our Garden Club should not be how we impress GCA, but how we work together to enhance our community and strengthen our ties with one another. We are so fortunate to have members that are very involved with GCA, but that is their desire, not necessarily the desire of our membership.							
*	Gone are the days of a sweet club looking at flowers and table arrangements with friends . . . the club has gotten very serious, maybe a bit too serious.							
*	Question: Why is the current president listed under every committee.? It is weird. Are they there as a working committee member - I'm shocked they have that much time. Chairman should be reporting to monthly board meetings -they are not needed.							
*	Thank you to all the women who take leadership roles in our club. This commitment is why we are so active in GCA							
*	I love our garden club! We have exemplary leadership. Including our community in our club always makes me happy. Thank you for asking our opinions.							
*	Although I am unable to fully participate in some activities of LRGC, I am so impressed with all the activities that are planned. The energy, creativity and excitement generated by the membership makes me very proud to be a part of this LRGC.							
*	I LOVE OUR CLUB!!!							
*	May I suggest we not send LRGC Committee emails on the weekend? -- And no LRGC emails on Sundays.							
*	I don't have much feedback as I am still a new member and feel like I am still "learning the ropes". I have LOVED being a member and do not have a single complaint or suggestion for improvement.							
	<u>COMMENTS ABOUT SURVEY</u>							
*	Thank you for all the time and thought you put into this survey. This survey is AWESOME!! When selecting answers, I was often torn between two options - such as having GCA flower shows every 4 or 5 years (I ended up choosing 4) and having pilgrimages every 3 or 4 years (I ultimately chose 3). I say that because I feel like years fly by and these things come around more quickly than we anticipate. I am hoping that our club will pare down not ramp up. Thank you!!!							
*	This survey addresses minor tweaks to current operations. A strategic plan should examine the overall vision for the club going forward as well as its structure and practices. I hope this will not be the last survey sent to members and that there can be a more substantive discussion and plan for the next 100 years.							
*	This is a very well written and designed survey - thank you!							
*	Thank you for putting this information together for the future betterment of our club.							